

Minutes
MAY MEMORIAL BAPTIST CHURCH
Quarterly Business Meeting
March 9, 2022 6:15 p.m., The Gathering Room

Opening: Billy Boelt called the meeting to order at 6:16 pm. There were 23 members present.

Approval of Minutes from January 12, 2022 Business Meeting

Juston Sanudo made the motion to approve the minutes as written. Debbie Elam seconded the motion. The motion unanimously carried.

Approval of Membership Report

Juston Sanudo made the motion to accept the minutes as written. Debbie Elam seconded the motion. The motion unanimously carried.

Finance Report—Gerald Hagen made an oral presentation and provided a written report. Gary Cowles made a motion to accept the report as written. Jason Young seconded the motion. The motion unanimously passed.

Church Organization Reports:

- Board of Deacons—Juston Sanudo gave an oral report. Highlighted Deacon retreat. Gerald keeps building warm. Jean leads outreach to shut-ins. Bob Krushwitz is leading a Zoom class, Juston Sanudo leads a Bible Study, Gary has been busy with building and grounds. Security cameras have been installed. Easter Egg hunt at 9:45 a.m. on Easter. Spring mission is in the works. Debbie Elam makes communion bread and coordinates funeral hospitality. Reach out to the congregation to get Sunday school going for Children and Youth.
- Board of Directors –No report
- Church Leadership—made decisions on weddings and masking for children.

Team Reports:

- Scholarship—Jackie Lindsey stated that applications will be accepted until the end of March and then decisions will be made.

Committee Reports:

- Building and Grounds—Gary Cowles gave an oral report. The committee meets monthly and has developed a punch list and has worked on many of the items on the list. Gave an update on the boiler situation. After costs started mounting, the building and grounds committee started investigating other options for replacement. Also worked with the fire marshal to approve use of propane heaters to temporarily heat the sanctuary. In the sanctuary the only heating option is the boiler. Five contractors have come in and are submitting bids. Once all bids are in, the committee will work through the bids and speak more extensively with the contractors with the best bids. Once that is decided the issue will be brought to the church for approval. Discussed

that money claims are in for the equipment and cleaning. Also discussed an electrical upgrade. Has gotten one bid to bring electrical system in a portion of the building up to code.

- **Personnel**

Action on Secretarial Position—Cindy Wilkinson made the motion, “On behalf of the Personnel Committee, I nominate Elizabeth Shepperson as the Church Secretary with an annual compensation of \$19,500.” The motion unanimously passed.

Action on proposed addition of paid holidays Cindy Wilkinson made the motion, “On behalf of the Personnel committee, I move that the two additional holidays of MLK day and Christmas Eve be added to the paid holidays for full-time staff and that the church office is closed on those days. The motion unanimously passed.

Action on wording change for vacation Cindy Wilkinson made the motion, “On behalf of the Personnel Committee, I move that the sentence “Should a vacation span two different church calendar years, the employee can elect to charge the vacation time to either church calendar year provided there is sufficient vacation time remaining in that calendar year to cover the vacation time requested.” The motion unanimously passed.

Update on New Position—On Sunday, the candidate will be introduced virtually and the process explained.

Staff Reports:

- **Minister**—Michael gave an update on Youth activities. President of Powhatan Pastor’s group. On Board of PCOC. Goes for Spiritual Development once per month. Ordered May Memorial apparel. Conducted one funeral. Advertised the concert on Sunday. Maundy Thursday service will be held. He is also on BGAV mission council. Highlighted Meno mission trip. Men’s breakfast tomorrow.
- **Minister of Music**—Andrew has been here for a little over a year. Will have special music on Maunday Thursday as well as Easter.

Old Business: None

New Business: No additional.

Announcements: Nick Elam congratulated Andrew on his music. Suggested going back to a revival.

Adjournment: The meeting was adjourned at approximately 7:30 p.m.